



Company Environmental Policy

Donit Tesnit, d.o.o.

At Donit Tesnit, d.o.o., we are aware we are using raw materials and natural resources for our products, activities and services, thus having a direct environmental impact. For this reason, all employees are endeavoring to preserve the environment and ensure the best possible living conditions for future generations. Continuous improvements in environmental management are carried out on the basis of a management system, through preparation of goals to reduce negative impacts on the environment and programmes for their implementation.

Reducing stress on the environment is realised in several different ways:

- We are observing and satisfying the applicable environmental legislations, regulations and other adopted documents for our products, activities and services.
- We are ensuring our products, activities and services are in line with a continuous improvement of our effect on proper environmental management and pollution prevention in accordance with the now available technologies.
- We are replacing environmentally hazardous materials with more suitable materials that can be reused, recycled and safely disposed of.
- We are collecting waste separately and recycling waste in order to reduce their quantity.
- We are replacing environmentally burdensome technologies with technologies compliant with the requirements of the law. Within our economic prospects, we are observing the available technologies in the field of environmental protection.
- When designing new products, we are taking into account the entire life cycle, namely from the development to product handling upon the expiry of its life cycle.
- Energy products, raw materials and natural resources are handled with care.
- Regular education and raising awareness of our employees contributes to a more responsible attitude towards the environment.

Marjana Novak
Director

Medvode, 1 October 2019